

Part:	Workplace Safety and Prevention		
Board Approval:	Original Signed by Chair	Effective Date:	July 1, 2008
Number:	SP-01	Last Revised:	
Board Order:		Review Date:	

OCCUPATIONAL HEALTH AND SAFETY

GENERAL INFORMATION

The purpose of occupational health and safety is to advance safe, healthy and fair workplace practices that reduce the risk of injury. This is accomplished through consultative services, training, education, hazard evaluations, worksite inspections, incident investigations and certification services.

PREVENTION

Preventing workplace injuries is the responsibility of everyone in the workplace. When injuries do occur, however, it is important for workers and employers to try to minimize the impacts by focusing on efforts to return the injured worker to their workplace performing safe and productive work as soon as it is medically possible. Prevention of further injuries and recurrences is also an integral part of the return to work process.

POLICY STATEMENT

Philosophy of Occupational Health and Safety

Hazard control and risk reduction are achieved through the development of workplace specific health and safety programs.

Health and safety programs must be an integral part of daily production activities by employers and must promote "safe production" standards in the workplace.

Worker participation shall be encouraged through health and safety training in order to improve a worker's awareness of workplace health and safety problems and to encourage a worker's involvement in developing solutions to control work hazards.

Workers, supervisors, and employers who do not take the necessary measures to ensure workplace safety shall be subject to penalties and prosecutions corresponding to the extent of the risk involved.

ACT REFERENCE

Occupational Health and Safety Act

APPLICATION

This policy applies to the Board of Directors, President/CEO, staff of the Yukon Workers' Compensation Health and Safety Board, employers and workers covered by the *Workers' Compensation Act* S.Y. 2008 and the *Occupational Health and Safety Act* R.S.Y. 2002.

HISTORY

OHS-01, "Occupational Health and Safety Act", effective December 9, 1993, revoked July 1, 2008.

Page 2 of 2

Chair